

University of Oklahoma
Faculty Matrix
Fall 2021

Prepared by
Institutional Research & Reporting
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Faculty Matrix

Notes and Definitions

1. Regular Faculty, as indicated by the purple boxed areas, include tenured, tenure-track, and renewable term appointments at the academic ranks of professor, associate professor, and assistant professor. This includes all deans and associate deans that meet those criteria. All other academic appointments are temporary or non-regular.
2. Budgeted Researchers are those faculty in research faculty titles that are funded through the E&G budget, namely those employed by the Oklahoma survey agencies supported by state funds. All other research faculty are funded through "soft" money sources such as grants and contracts.
3. The Retired Professor category contains those faculty appointed to the "Professor Emeritus" job title.
4. The small numbers to the right of each column indicate the change in headcount from the previous year for that category.
5. Section 3.5.2 of the Norman Campus Faculty Handbook (<https://apps.hr.ou.edu/FacultyHandbook/>), subsection C-2 states:
"At no time may the number of renewable term faculty exceed twenty percent of the number of regular faculty on the Norman Campus."
6. Faculty appointments for an academic year cover the period from August 16th through May 15th, a nine-month period. Some faculty who have administrative responsibilities are appointed on a 12-month basis (July 1st through June 30th). In order to provide comparability of salaries across different contract lengths, all 12-month salaries are adjusted down to their nine-month equivalent using a factor of 0.8182.

**University of Oklahoma, Norman Campus
Total Faculty Headcount
Fall 2021**

	Total Instructional Faculty										Total Research Faculty										Assoc. Deans		Deans		Total	
	Tenured	Tenure-Track	Renewable Term	Non-Tenured	Total Instructional w/o Library		Library		Total Instructional with Library		Soft-Funded Researchers		Budgeted Researchers		Total Research Faculty											
Full-Time Ranked Faculty																										
Professor	354	-15		14	2	2	2	370	-11							354	-15	12	-2	16	1	398	-12			
Associate Professor	341	14	8	-2	18	-4	1	1	368	9	13	-1				362	11	11	1	1	-1	393	8			
Assistant Professor			233	22	58	2	5	2	296	26			13	0		246	22	1	-1			310	25			
Total Full-Time Ranked	695	-1	241	20	90	0	8	5	1,034	24	13	-1			0	0	962	18	24	-2	17	0	1,101	21		
Full-Time Other Faculty																										
Retired Professor							1	1	1	1						1	1						1	1		
Instructors					65	3	79	2	144	5						144	5						144	5		
Lecturers					87	25	66	9	153	34						153	34						153	34		
Senior Researchers													19	1	17	0	36	1					36	1		
Researchers													174	0	1	1	175	1					175	1		
Post-Doctoral/Fellows													131	4			131	4					131	4		
Total Full-Time Other	0	0	0	0	152	28	146	12	298	40	0	0	298	40	324	5	18	1	342	6	0	0	0	640	46	
TOTAL FULL-TIME	695	-1	241	20	242	28	154	17	1,332	64	13	-1	1,345	63	337	5	18	1	1,304	24	24	-2	17	0	1,741	67
Part-Time Faculty																										
Professor	1	-1				-2	2	0	3	-3				-1		1	-2						3	-4		
Associate Professor					1	1			1	1	1	0				2	0						3	1		
Assistant Professor					2	1	4	1	6	2						6	2						6	2		
Instructors							171	-20	171	-20						171	-20						171	-20		
Lecturers							44	-21	44	-21						44	-21						44	-21		
Retired Professor							12	-2	12	-2						12	-2						12	-2		
Senior Researchers													0		-1	0	-1						0	-1		
Researchers													20	-9	4	2	24	-7					24	-7		
Post-Doctoral/Fellows													10	3			10	3					10	3		
TOTAL PART-TIME	1	-1	0	0	3	0	233	-42	237	-43	1	0	238	-43	31	-7	4	1	37	-7	0	0	0	0	273	-49
TOTAL FACULTY	696	-2	241	20	245	28	387	-25	1,569	21	14	-1	1,583	20	368	-2	22	2	1,341	17	24	-2	17	0	2,014	18

Note: As of the official Fall 2021 faculty reporting date, there were 989 Tenured and Tenure-Track faculty (including Deans, Associate/Assistant Deans and Library) and 96 Renewable Term faculty at the rank of Professor, Associate Professor and Assistant Professor. The number of Renewable Term regular faculty represents 8.7% of the number of Tenured, Tenure-Track, and Renewable Term faculty on the Norman Campus (Section 3.5.2, Norman Campus Faculty Handbook)

University of Oklahoma, Norman Campus
Regular Faculty Trends
Tenured, Tenure-Track and Renewable Term Faculty
Fall 2012 - Fall 2021

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
Tenured, Tenure-Track Faculty Including Deans, Associate/Assistant Deans and Library	977	975	985	1,006	986	966	960	970	974	989
Ranked Renewable Term Rank of Professor, Assoc. Professor and Asst. Professor	85	85	80	82	91	91	103	103	96	96
Ranked Renewable Term Faculty as a Percentage of Tenured, Tenure-Track Faculty	8.7%	8.7%	8.1%	8.2%	9.2%	9.4%	10.7%	10.6%	-	-
Ranked Renewable Term Faculty as a Percentage of Tenured, Tenure-Track, Renewable Term Faculty	-	-	-	-	-	-	-	-	9.0%	8.8%

Note: Due to a policy change in Fall 2020 for ranked renewable term faculty, trend data are not comparable.

University of Oklahoma, Norman Campus
Average Full-Time Faculty Salaries (9-Month Equivalent)
Fall 2021

	Total Instructional Faculty				Total Research Faculty								
	Tenured	Tenure-Track	Renewable Term	Non-Tenured	Total Instructional w/o Library	Library	Total Instructional with Library	Soft-Funded Researchers	Budgeted Researchers	Total Research Faculty	Assoc. Deans	Deans	Total
Full-Time Ranked Faculty													
Professor	\$136,857	-	\$87,877	\$76,251	\$134,676	-	\$134,676	-	-	\$136,857	\$179,989	\$233,103	\$139,999
Associate Professor	90,382	131,050	85,961	80,402	91,023	\$53,793	89,753	-	-	89,967	99,499	109,080	90,075
Assistant Professor	-	88,966	76,816	72,300	86,303	-	86,303	\$50,363	-	86,926	105,973	-	84,860
Total Full-Time Ranked	114,054	90,363	80,366	74,301	105,292	53,793	104,653	50,363	-	106,444	140,014	225,807	106,653
Full-Time Other Faculty													
Retired Professor	-	-	-	120,275	120,275	-	120,275	-	-				120,275
Instructors	-	-	57,885	37,783	46,857	-	46,857	-	-	-	-	-	46,857
Lecturers	-	-	62,614	46,396	55,618	-	55,618	-	-	-	-	-	55,618
Senior Researchers	-	-	-	-	-	-	-	94,455	\$67,962	81,945	-	-	81,945
Researchers	-	-	-	-	-	-	-	58,249	40,910	58,150	-	-	58,150
Post-Doctoral/Fellows	-	-	-	-	-	-	-	42,327	-	42,327	-	-	42,327
Total Full-Time Other	-	-	60,592	42,241	51,601	-	51,601	53,935	66,459	54,594	-	-	53,201
TOTAL FULL-TIME	\$114,054	\$90,363	\$67,946	\$43,907	\$93,280	\$53,793	\$92,899	\$53,797	\$66,459	\$92,845	\$140,014	\$225,807	\$87,004

University of Oklahoma, Norman Campus
Percent Change in Average Full-Time Faculty Salaries (9-Month Equivalent)
Fall 2020 to Fall 2021

<div><div>Total Research Faculty</div><div>Total Instructional Faculty</div><div>Total Research Faculty</div></div>													
<u>Tenured</u>	<u>Tenure-Track</u>	<u>Renewable Term</u>	<u>Not Tenure Eligible</u>	<u>Total Instructional w/o Library</u>	<u>Library</u>	<u>Total Instructional with Library</u>	<u>Soft-Funded Researchers</u>	<u>Budgeted Researchers</u>	<u>Total Research Faculty</u>	<u>Assoc. Deans</u>	<u>Deans</u>	<u>Total</u>	
2.8%		2.5%		2.3%		2.3%			2.8%	9.5%	3.9%	2.8%	
1.1%	17.6%	2.9%		1.6%	3.0%	1.7%			1.7%	-9.3%	1.7%	1.4%	
	0.9%	-2.9%	19.5%	0.4%		0.4%	15.0%		1.6%	10.7%		0.9%	
1.3%	1.3%	-0.8%	22.8%	0.8%	3.0%	0.8%	15.0%		1.1%	1.4%	7.3%	1.0%	
			-1.8%	-0.2%		-0.2%						-0.2%	
		4.7%	5.3%	6.4%		6.4%						6.4%	
							0.5%	-3.3%	-0.6%			-0.6%	
							3.8%		3.6%			3.6%	
							3.8%		3.8%			3.8%	
		3.3%	3.4%	4.5%		4.5%	3.4%	-5.4%	2.9%			3.4%	
1.3%	1.3%	-0.2%	6.4%	0.0%	3.0%	0.1%	3.8%	-5.4%	1.4%	1.4%	7.3%	0.7%	

Note: Percentages may vary due to new hires, promotion and tenure raises, and other salary adjustments made on a person-by-person basis.